Clinical Nurse Specialist Association of Ontario
Association des infirmières et infirmiers cliniciens spécialisés de l'Ontario

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Dr. Elsabeth Jensen
Co-Presidents, CNS-ON.

RNAO – AGM
90th anniversary

We currently represent over 300 CNSs in Ontario.

Ontario has the largest number of CNSs in Canada.

BC comes second, with just under 50 members.
About CNS Association of Ontario

The CNS-ON is comprised of RNAO members who are committed to Advanced Nursing Practice, specifically CNS practice.

History:

- The Clinical Nurse Specialist Interest Group (CNSIG) was formed in 1977.
- It became an official interest group of RNAO on September 13, 1979.
- At the April 28, 2012 AGM, we changed our name to Clinical Nurse Specialist Association of Ontario (CNS Association of Ontario / CNS-ON).

The CNS role defined

RN with …

• at least with a Masters degree in nursing;
• education based in-depth clinical knowledge and skills in a nursing specialty;
• advanced judgment;
• clinical experience and research skills;

An RN who provides solutions for complex health care issues at all levels. CNA, March 2003
Three spheres of influence:

Spheres of influence provide a framework for describing core CNS competencies.

- **Patient / client:**
  - e.g. develops interventions that enhance the attainment of predicted outcomes while minimizing unintended consequences.

- **Nurses and nursing practice:**
  - e.g. works collaboratively with nurses to implement innovative interventions that improve outcomes.

- **Organization / system:**
  - e.g. assesses the professional climate and multidisciplinary collaboration within and across units for their impact on nursing practice and outcomes.

Expert clinicians in a specialized area of practice

The specialty may be identified in terms of a:

- **Population:**
  - e.g. pediatrics, geriatrics, women’s health.

- **Setting:**
  - e.g. critical care, emergency room.

- **Disease or medical subspecialty:**
  - e.g. diabetes, oncology.

- **Type of care:**
  - e.g. psychiatric, rehabilitation, palliative care.

- **Type of problem:**
  - e.g. pain, wounds.
Domains of advanced practice for CNS:

- Advanced Clinical Practice
- Consultation
- Education
- Research
- Leadership.

The various level of nursing education:

- RN - diploma
- RN – B.Sc.N.
- M.Sc.N.
- Doctorate
  - PhD
  - DNP
  - DSN
- PSW
- RPN

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The levels of expertise nursing from novice to expert:

- novice
- advanced beginner
- competent
- proficient
- expert

From novice to expert nurses

Information available

- We publish our reports:
  - Members’ voices;
  - Newsletters;
  - Activity reports;
  - Awards;
  - Information relevant to members;
  - Such as conferences, webinars, etc.
Awards:

• CNS of the Year:
  ✓ 1 / year
• CNS Education Award:
  ✓ 2 / year
• CNS Student Award:
  ✓ one per CNS program in Ontario.

NOTICE for the AGM:

CNS Association of Ontario

AGM (Annual General Meeting)

Saturday, April 18th, 2015 at 08:30

Hilton Toronto, downtown.

(c) Dr. Paul-André Gauthier
• We have a website:
  http://cns-ontario.rnao.ca/
• RNAO site:
  – http://rnao.ca/connect/interest-groups/cns_association_of_ontario
• We have a facebook account:

For more information, contact…

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